

Hydro Designs, Inc. (HDI)
Corporate Office
 5700 Crooks Road, Ste. 100
 Troy, MI 48098
 (800) 690.6651 or 248.250.5000
 www.hydrodesignsinc.com
 www.backflownews.com

Hydro Designs, Inc. (HDI)
Wisconsin Office
 2665 S. Moorland Rd., Ste. 209
 New Berlin, WI 53151
 (800)315.4305 or 262.264.6402
 www.hydrodesignsinc.com
 www.backflownews.com

Executive Leadership Team

Larry J. La Bute Founder/CEO 27 Years	Mark L. Martin, CPA Principal/CFO 5 Years
John Hudak President 11 Years	Glenn Adamus VP-Operations 10 Years

Sales, Training & Regulatory Compliance Advisors

Barry Walter Program Advisor Training/Sales Mid-Atlantic Region 17 Years	Gary McLaren Program Advisor Training/Sales WI-MN 7 Years	Open Program Advisor Training/Sales MI-IN-OH-Canada
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"Protect Before You Connect"

VIRGINIA/MD TEAM

John Glass Field Manager

**Field Services
 Program Management
 Surveys / Inspections**

WISCONSIN TEAM

Craig Wolf Director - WI OPS 2 Years	Kelly Sterken Client Care Manager 3 Years
AI Roller Field Services Licensed Journeyman Plumber 4 Years	Jerry Rugg Field Services Large Complex Facilities 4 Years
D.J. Schneider Field Services Licensed Plumbing & Bldg. Inspector 1 Year	Dan Derozier Field Services Licensed Bld. Inspector 6 Months
Rick Kinney Field Services 25 Years Water Utility/DPW New Hire	

MICHIGAN TEAM

Paul Patterson Director 7 Years - HDI 2 Years Air Force Base CCC Program Mgr.	John Crable Field Services 20 Years	John Moe Field Services 17 Years
Mark Shalawyllo Field Services 9 Years	Gary Bendes Field Services 3 Years HDI 30 Years Water Utility and CCC Program Mgt.	Jerry Ayers Field Services 7 Years
Steve Oleskiewicz Field Services 7 Years - HDI 20 Years Water Utility and CCC Inspection	Mark Kneibel Field Services 20 Years Water Utility and CCC Program Mgt.	

**Customer Service
 Compliance Reports
 Administration**

Edward Auferoth Technical Svc. Mgr. Compliance Reports Data Management 14 Years	Ryan Hensley Client Care Manager 6 Years
Tony Averbeck Database Conversion/ Set Up 30 years Water Utility	Bethany Patterson Client Care Manager 6 Years
Sharon McMahon Accounting 5 years	Tracy Skupiewski Customer Service 2 Years
	Dan Weinman Customer Service 8 years

Notice generation, scheduling,
 database management,
 recordkeeping, customer service
 inquiries, telephone support.

HDI utilizes HydroSoft™ Web Based
 Software for database administration
 & reporting

Certifications / Training

